

GTU INNOVATION COUNCIL

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A Report On

**“FACULTY DEVELOPMENT TRAINING AT
KICH INIDA PVT. LTD., RAJKOT”**

ORGANISED BY

**DEPARTMENT OF MECHANICAL
ENGINEERING**

ATMIYA

INSTITUTE OF TECHNOLOGY & SCIENCE, RAJKOT



YogidhamGurukul,
Kalawad Road, Rajkot – 360005
GUJARAT (INDIA)

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Visit Coordinated by:

Asst. Prof. Keyur V. Parmar and Asst. Prof. Milind N. Rathod

About Company:

Kich Architectural Products Pvt. Ltd. is Rajkot based India's leading manufacturer in the premium segment of Architectural Hardware, Bathroom Accessories and Handrails & Baluster Systems. With a vision to deliver superior quality and long lasting durability in architectural products category, Kich was established as an export oriented unit in the year 1992. Although having a very humble beginning, Kich grew at a very fast pace due to unmatched quality and unique craftsmanship of its products.

Objective of Visit:

Atmiya University is always focusing on continuous improvement of students as well as faculty members. In this regards Department of Mechanical Engineering has organised faculty development training program for design & development department at KICH INDIA PVT. LTD, RAJKOT on 14/07/2018. In this training programm, 29 faculty members have participated very enthusiastically. Mr. Manoj Kaja (Head, Design & Development) has explained design procedure of his company during his presentation in well-structured manner. And Mr. Nilesh Dodiya (Manager, HR) has aware faculties about requirement of company from fresh engineers.

Outcome of Visit:

Below mentioned points are explained by design manager of KICH INDIA during this training.

- Input of Design department.
- Check points in customer drawings.

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- Raw material.
- Feasibility of manufacturing in house or out source.
- Types of drawings
 - Purchase drawings
 - Internal process drawings
 - Job work drawings.

As per customer requirements testing of different components is done by BS EN (A BS EN is the British adoption of a European (EN) standard.) standards.

During this visit one presentation from HR department is also given by HR Manager explaining expectation of company from GET.

According to him first and top most important properties that students should have are:

- Value
 - Honesty
 - Sincerity
 - Dedication
- Qualities
 - Maturity
 - Positive attitude
 - Initiative
 - Attendance & punctuality
- Fundamental knowledge about subject.
- Technical Skill.

They also give good suggestions and guidelines to each candidate came for interview at KICH INDIA, regarding best report generation during interview processes.

At the end, Mr. Bharat Hapani - Managing Director of company addressed all faculties and showed his interest in bridging the gap between industrial working culture and institute level learning.

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List of beneficiary faculties are given below:

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Photograph of Training:



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